

At Ernst & Young LLP (EY US), you'll have more than a job. You'll have the kind of career that can only come from an inclusive, supportive work environment; coaching and mentorship at every step; a high-performing culture; and, of course, exceptional people.

# How to get started

### I know what I'm looking for at EY US. What are my next steps?

If you know the EY opportunity you want to pursue and have the info you need, we look forward to considering your candidacy. Before you submit your application, we invite you to check out our tips for applying, interviewing and some helpful FAQs on our student careers website at ey.com/us/students.

## I'm not sure what I'm looking for at EY US. I need more information. What are my next steps?

EY US offers many exciting career opportunities for students, including internships, entry-level jobs and student programs. Our student careers website is a great way to learn more about what you can do at EY US, what it's like to work with us and explore our opportunities. You can also hear directly from EY professionals through our live virtual information sessions on EY Events Central. Learn more and start exploring at ey.com/us/students.

# Hiring process for campus candidates

After you apply on the EY student job board, we'll review your application, résumé and qualifications. Students are selected for interviews based on academic background, extracurricular activities and work experience. If you are selected, you'll be invited to participate in the interview process, which in most cases is virtual. This is a great way for us to get to know you, understand your career interests and qualifications, and evaluate your potential role at EY US. A decision is usually made within a few weeks of the final interview. We know that waiting to hear back can be tough – so we will let you know as soon as we can. Our recruiters and professionals will stay in touch with you throughout the recruiting process, and we ask that you do the same. We welcome you to ask questions, request additional information or let us know if you have received another offer.

### Explore

Explore what you can do here to identify an opportunity that aligns with your academic background and interests.

### Apply

Visit the EY student job board and apply for one opportunity of interest. Please apply to no more than two jobs in a six-month period.

# EY review process

After you apply,
we will review your
qualifications and get
back to you as soon
as we can.

### **Interviews**

Selected candidates will be invited to participate in the interview process, which in most cases is virtual.

### Offer decisions

We aim to make offer decisions within a few weeks of final interviews. An update will be provided as soon as possible.

The EY Columbus, OH office is listed as Grandview Heights. The Washington, DC area includes our Washington, DC office, and the Tysons, VA office which is listed as McLean.

Launch internships can be found by filtering to Core Business Services.

### EY | Assurance | Tax | Transactions | Advisory

#### About EY

EY exists to build a better working world, helping create long-term value for clients, people and society and build trust in the capital markets.

Enabled by data and technology, diverse EY teams in over 150 countries provide trust through assurance and help clients grow, transform and operate.

Working across assurance, consulting, law, strategy, tax and transactions, EY teams ask better questions to find new answers for the complex issues facing our world today.

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