



# EXPERIENCE THE POWER OF BEING YOU

Experience a career in consulting

## WHY RSM?

As the leading provider of audit, tax and consulting services for middle market leaders globally, RSM empowers you to build a successful career and become a first-choice advisor.

## AT RSM YOU WILL:

- Make an impact on your clients, colleagues, community and middle market as a whole
- Work closely with partners and middle market leaders across a variety of industries early in your career
- Be your authentic self and be a part of a team that encourages inclusion and supports diversity
- Grow your talents and technical skills with individualized mentoring to help you achieve your personal and professional goals
- Collaborate with colleagues from around the world

## QUICK GUIDE: WHEN TO APPLY

### FOUR-YEAR TRACK

#### FIRST YEAR

Connect with us

#### SOPHOMORES

Attend the RSM Pathways  
Experience to jumpstart your path to a future career

#### JUNIORS

Apply for internships

#### SENIORS

Apply at beginning of fall semester for full-time positions

### FIVE-YEAR TRACK

#### FIRST YEARS AND SOPHOMORES

Connect with us

#### JUNIORS

Attend the RSM Pathways  
Experience to jumpstart your path to a future career

#### SENIORS

Apply for internships

#### FIFTH YEAR

Apply at beginning of fall semester for full-time positions



Nearly  
**14,700**  
Professionals across the  
U.S. and Canada

**1ST**  
CHOICE



Advisor to middle  
market leaders

Firm locations in

**123**  
Countries



**51,000+**  
Employees worldwide

# TURN YOUR UNIQUE QUALITIES INTO A GREAT CAREER

## ENTRY-LEVEL AND INTERN OPPORTUNITIES

### MANAGED TECHNOLOGY SERVICES

Provide clients with ongoing, proactive management and support for two core business functions: IT and accounting.

### DATA AND DIGITAL SERVICES

Solve client challenges related to data, processes, software, and the online sale of goods and services.

### BUSINESS APPLICATIONS

Help clients implement and optimize enterprise-wide applications to keep their businesses efficient, profitable and secure.

### RISK CONSULTING

Help clients reduce risk and meet regulatory requirements without stifling growth opportunities.

### FINANCIAL CONSULTING

Combine an understanding of accounting standards with a full range of financial advisory services to help clients proactively identify and address financial opportunities and issues.

### STRATEGY AND MANAGEMENT CONSULTING

Help companies to address complex issues and achieve business strategies while driving innovation and productivity.

### TRANSACTION ADVISORY SERVICES

Validate and analyze financial, operational and strategic assumptions of mergers and acquisitions transactions.



## QUICK FACTS



**#1 NetSuite**  
consulting partner  
in the United States



Over  
**3,500**  
consulting  
professionals



One of the largest  
**Microsoft  
Gold Partners**  
in the United States



**12,700+**  
clients across  
the U.S. and  
Canada

## RSM PATHWAYS EXPERIENCE

Students two years from graduation are invited to join us virtually for a one day program to learn more about what a career at RSM could mean for you. Typically hosted in the winter, come and discover our culture and internship opportunities, while getting a head start on building relationships with our professionals.



## Let's connect

Visit [rsmus.com/careers](https://rsmus.com/careers) or contact us at [careers@rsmus.com](mailto:careers@rsmus.com).



## Your perspectives shape ours

Behind your talents are backgrounds and experiences that no one else can own. They make you who you are, and they also help you understand the unique challenges that face many of RSM's middle market clients. Our insights aren't manufactured or mass-produced. They come from individuals like you.

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